

WICCARE AFRICA LIMITED

Fire Safety Policy Statement

Fire Safety Policy Statement

At WICCARE Africa Limited, the safety of our employees, customers, visitors, suppliers, contractors, and assets is of paramount importance. We are committed to establishing and maintaining a comprehensive fire safety program to prevent, prepare for, and respond to fire-related emergencies as part of our legal and moral responsibility under the **Fire Risk Reduction Rules, 2007**

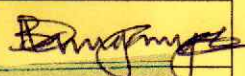
WICCARE expresses its commitment to:

1. **Risk Assessment:** Performing comprehensive risk assessments to identify the potential fire hazards within our premises. It is these assessments that inform our preventive measures and emergency response plans.
2. **Fire Prevention:** Implementing proactive measures to minimize fire risks through regular maintenance of electrical systems within our plant, proper usage and storage of flammable materials, and strict enforcement of no-smoking policies.
3. **Compliance:** Strictly adhering to all the relevant fire safety laws, codes, and standards. Our plant shall undergo regular assessment to ensure compliance with fire safety regulations.
4. **Training and Fire Drills:** Providing detailed fire safety training to all staff, ensuring they are equipped to respond effectively to fire emergencies. The company shall conduct fire drills to practice evacuation procedures.
5. **Emergency Response:** Creating an emergency response plan that includes well-defined procedures for evacuating staff, customers, visitors.
6. **Fire Detection Systems:** Investing in modern fire detection and suppression systems with regular testing and maintenance of fire alarms, sprinklers, and extinguishers.
7. **Communication:** Establishing effective communication channels designed to promptly notify and update staff, visitors, and authorities during fire incidents.

Employees, Customers, Contractors, Visitors: WICCARE holds that fire safety is everyone's responsibility. All employees must know the location of emergency exits and extinguishers, participate in fire drills and training, immediately report any fire hazards, unsafe practices, and signs of smoke or fire, and in case of fire incident, follow evacuation instructions without delay.

This policy shall be communicated to all employees, visitors, suppliers, contractors and posted at strategic locations across all WICCARE's premises.

Copies of the fire safety procedures are available at each department and the front office. If unsure, consult our supervisor or safety officer.

Issue No. 001		Date	Signature
Effective Date: 14 th July 2025	Prepared By: EHS Committee	24 th JULY '25	
Issued By: EHS Committee	Approved By: Mr. Fidoh Ken's Ochieng Chief Executive Officer		

